Terms of Reference for Research Consultant for Equals Now

Background

The Equals Now feminist collective was founded in 2019 to bring broader-based conversations and discourses around the rights of women and girls in The Gambia. The movement advocates for the rights and welfare of women to see a world where every woman and girl is treated with dignity and afforded their human rights. The Gambia is a country with a population of approximately 2 million people. While a major percentage of the population are women and girls, they continue to be marginalized on different levels from leadership to the household levels. With women and girls being susceptible to gender-based violence, the need to form a movement that addresses issues of gender in a non-formal and inclusive way was necessary, and thus the relevance of the work of Equals Now through sisterhood, movement building, inclusive and equal strategizing, and development.

About The Project

Natural disasters and pandemics have proven to disproportionately affect women and girls. The COVID-19 pandemic has shocked the globe especially women and even more so, those living in grassroots communities. The pandemic has also opened us to the inclusivity, and amount of work that still needs to happen in our communities. With funding from the Open Society Initiative of West Africa (OSIWA), Equals Now is embarking on a project on “Responses to Effects of COVID-19 on Women and Girls’ Access to Sexual and Reproductive Health Rights and their Safety from Sexual and Gender-Based Violence”. This project also includes a component of providing institutional support to Equals Now. Under this project, Equals Now aims to mitigate the social, economic, and health gendered impact of the pandemic on women, girls, and children while providing emergency digital resources and policy recommendations to improve security, safety, and access for women to services that will address Sexual Gender-Based Violence and promote Sexual and Reproductive Health Rights.

Why work with Equals Now

Equals Now adapt radical strategic and feminist values and principles in all its work and relations. Currently, the team is composed of 8 women below the age of 35 who provide support and extend empathy to each other while working virtually. You will join our team and nurture sisterhood as we build on a safer and more inclusive society for women and girls in The Gambia.

About the Role

The Research Consultant is responsible for the development and implementation of a nationwide household-level quantitative survey targeting women and girls and frontline healthcare workers to collect data on the prevalence of gender based violence since the beginning of the pandemic. The researcher will report to the Programs Lead and will work closely with the Executive Director.
Contract

The contract will last a duration of four months between April - July and you will be expected to work at least 10 hours a week; and during data collection across the country, these hours are expected to be increased to 15 hours during the execution stage.

Overall Responsibilities

- Administer at least 500 survey questionnaire targeting women, girls, and frontline healthcare workers across the country
- Develop a survey focused on the prevalence of sexual and Gender Based Violence
- Incorporate comments provided by the Equals Now team
- Present the data collected and the report on the research alongside Equals Now Programs Team
- Aggregate the data collected
- Provide training to the research team prior to the fieldwork
- Provide 2 experienced researchers to join the research team in the field - preferably women
- Provide necessary support during the implementation of the research.
- Provide data collection training for the Equals Now research prior to the administering of the questionnaires for the survey.

Knowledge and skills requirement

- University degree or relevant professional or research training in Gender and Development Studies, Social Sciences, Law
- Demonstrated knowledge of Sexual and Reproductive Health Rights
- Experience working with feminist, women-led groups, or human rights groups
- Must have strong Understanding of Sexual and Gender Based
- Relevant experience in conducting research consultancies and have completed similar tasks to this assignment.
- Experience working with feminist, women-led groups, or human rights groups
- Good business language skills in English
- Must have respect for diversity with effective communication skills
- Equipped with basic project management skills
- Prove commitment to women’s human rights or in the broad area of human rights and social justice
- Demonstrate ability to organize, co-collaborate, and work virtually
- Ability to execute tasks independently and work in a team
- Must have excellent writing, analytics, and comprehension skills

How to Apply

Please submit a cover letter and CV to equalsnow220@gmail.com by May 3rd, 2021. Women and young feminists are encouraged to apply. Please use this
Consultant Rate Form to specify your rate for this duty in lump sum including VAT charges. Please note that this sum should cover all relevant costs including communications fees, subscription fees, etc.